STATEMENT OF MONDEléZ INTERNATIONAL POLICY

Mondelēz International is committed to doing what is right for our planet and meeting the aspirations of our consumers every day. We aim to make an end-to-end positive impact on the world and the communities where we do business. This is core to who we are as a company.

We are committed to:
- Increasing the sustainable sourcing of ingredients used to make our much-loved brands;
- Enhancing the efficient and sustainable use of resources along our supply chain;
- Continuous improvement of our environmental performance driving measurable change; and
- Meeting or exceeding the requirements of all applicable environmental laws and regulations.

Accordingly, Mondelēz International expects all employees to carry out their job responsibilities in accordance with this Policy and to report any environmental concerns they have to management.

1. SCOPE
   This Policy applies to all Mondelēz International operating units and Mondelēz International employees.

2. WHAT DOES THE COMPANY EXPECT OF ME?
   All employees must maintain compliance with the environmental standards as referenced in the applicable environmental management system.

   If you become aware of non-compliance with this policy, you must address the situation and report the non-compliance. If you report misconduct related to this policy, Mondelēz International will not tolerate retaliation against you. See the Speaking Up and Investigations Policy.

   Mondelēz International expects you to understand and follow the requirements relevant to this Policy. If you violate this Policy, you may be disciplined, up to and including the loss of your job.

3. WHAT ARE THE COMPANY’S RESPONSIBILITIES?
   Appropriate electronic notification will be made of new or amended policies.

4. WHERE CAN I GET MORE INFORMATION?
Procedures to support compliance with this Policy can be found: Mondelēz Health Safety and Environmental Standards.