

2020 ESG DATA SHEET



Published May 13, 2021. Refer to www.mondelezinternational.com for further sustainability, well-being and financial information

METRIC	2020	2019	2018	2017
Financial & Corporate Data				
Net revenues (bn)	\$26.6	\$25.9	\$25.9	\$25.9
Organic net revenue growth	3.7%	4.1%	2.4%	1.0%
Adjusted earnings per share growth at constant Fx	6.1%	10.7%	14.6%	13.8%
Production facilities	133	126	132	138
Human Capital				
Total employees	~79,000	~80,000	~80,000	~83,000
Management positions held by women	34%	31%	18%	18%
Global volunteering hours	20,000	47,000	45,000	43,000
Well-being				
Snacks revenue from portion control packs	16%	16%	15%	14%
Sustainability				
Total waste generated (metric tons)	284,554	325,955	363,050	353,679
Total incoming water (m ³)	10,326,848	10,362,594	10,534,512	10,891,947
Scope 1 + 2 CO ₂ emissions (CO ₂ e metric ton – market-based)	1,527,318	1,758,608	1,404,481	1,494,340
Scope 3 CO ₂ emissions	Calculations in progress			
Total energy used (gigajoules per ton production)	3.45	3.61	3.64	3.68
Renewables as percentage of energy consumption	23%	8%	6%	6%

Prioritized United Nations Sustainable Development Goals (SDGs)



Key Policies

[2019 Human Right Due Diligence and Modern Day Slavery Report](#)

[ESG Reporting & Disclosure](#)

Cocoa Life Reports

[Cocoa Life Cocoa & Forests Initiative Report](#)

[Cocoa Life No Silver Bullet Executive Summary](#)

FOOD SAFETY

100% tier 1 Suppliers are GFSI certified

0 total notices of food safety violation received

1 public Recall USA

100% sites have GFSI certification

HEALTH & NUTRITION

16% of revenue from products labelled with well-being claims under*:

- Permissible Indulgence
- Better for You
- Authentic Natural and Simple
- Functional Nutrition

*excludes portion control

Organic Net Revenue growth, Adjusted EPS growth and presentation of amounts in constant currency are non-GAAP financial measures. In 2020, our reported net revenues increased 2.8% and our reported diluted earnings per share declined 8.2%; in 2019, our reported net revenues declined 0.3% and our reported diluted earnings per share increased 20.6%; in 2018, our reported net revenues increased 0.2% and our reported diluted earnings per share increased 21.9%; and in 2017, our reported net revenues declined 0.1% and our reported diluted earnings per share increased 72.6%. For definitions and GAAP to non-GAAP financial reconciliations, please see our Annual Report on Form 10-K for the year ended December 31, 2020 and our Form 8-K dated April 8, 2021 on our investor website at www.mondelezinternational.com/investors.