

# EMPLOYEE RESOURCE GROUP



The Asian American Employee Council strives to provide developmental and social support for all Mondelez International employees, while promoting Asian American culture and a community where everyone is valued, respected, and motivated to grow every day and do what's right.



MIAAC works to foster an environment for Black employees which supports and nurtures their development, growth and sense of community and belonging.



The Veterans Employee Resource Group (ERG) was launched in 2016. The mission of this group is: To bring the unique experiences and perspectives of our members and their shared commitment to service to enhance the careers of our colleagues, the lives of our community members, and the performance of the company.



The Mondelēz Multi-Generational Alliance creates a space that fosters professional development, unearths industry trends, and promotes a sense of community in order to provide Mondelēz International colleagues with the best tools to grow every day and lead the future of snacking!



The Rainbow Council fosters an open and inclusive environment at Mondelēz International where LGBTQ+ employees and allies can bring their authentic selves to work and leverage a diverse workforce that is valued and respected.



Our Supply Chain Women's mission is to retain, develop and inspire women in Supply Chain.



The Latino Employee Council's mission is to empower all Latino employees to feel welcomed in the work environment and to foster a culture that promotes intercultural understanding, while unleashing the potential of Latino talent within Mondelēz International and enhances their engagement in the community.



The Women's Sales Council's mission is to attract, retain, develop and advance women in sales at Mondelēz International.