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Mondelēz Pakistan Ltd. recognised as Country Certified Top Employer 2020

Mondelēz Pakistan Ltd. has been officially recognised by the Top Employers Institute as a Top Employer 2020 in Pakistan.

Organisations certified as Top Employers dedicate themselves to providing the very best working environment for employees through their progressive 'people-first' HR practices. Mondelēz Pakistan has been ranked high in leadership development, cultural and organisational progress, and exceptional talent strategy.

Top Employers Institute CEO David Plink said, 'To become recognised as a Top Employer, an organisation will have to prove that the implementation of their people strategies enriches the world of work of their employees. The certified participants are a shining example of a dedication to people practices as they continuously commit to empowering their employees for a better world of work. Congratulations!'

'Being recognised with this award is a significant honour for us. Our HR practices and work culture are testament to our success not just in terms of talent acquisition but also in our business strategy that continues to place an intense focus on people development,' said Narmeen Khan, Mondelēz Pakistan Manager Director while speaking about this achievement.

Mondelēz Pakistan is among the three organisations to be awarded this year from Pakistan.

About Mondelez International

Mondelez International, Inc. (NASDAQ: MDLZ) empowers people to snack right in over 150 countries around the world. With 2019 net revenues of approximately \$26 billion, MDLZ is leading the future of snacking with iconic global and local brands such as *OREO*, *belVita* and *LU* biscuits; *Cadbury Dairy Milk*, *Milka* and *Toblerone* chocolate; *Sour Patch Kids* candy and *Trident* gum. Mondelez International is a proud member of the Standard and Poor's 500, Nasdaq 100 and Dow Jones Sustainability Index. Visit www.mondelezinternational.com or follow the company on Twitter at www.twitter.com/MDLZ.

About Top Employers Institute Certification Programme

The Top Employers Institute Global Certification Programme has certified and recognised more than 1500 Top Employers in more than 118 countries/regions across five continents.

The HR Best Practice Survey encompasses over 100 questions which cover 600 'People Development' practices across 10 topics: Talent Strategy, Workforce Planning, Talent Acquisition, On-boarding, Learning & Development, Performance Management, Leadership Development, Career & Succession Management, Compensation & Benefits and Culture.

Top Employers Institute. For a better world of work.

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